TEQIP-III Equity Action Plan

Name of Institute: Govt. Engineering College, Bilaspur

those with	_			Universal Edu.			communication and	
placement of students specially among				Project institute through	Chauhan	university curriculum	soft skills including	
Continuous Continuous Improvement in job Nil	Continuous	Continuous			Dr (Ms) Seema	It is already included in the	Institution to improve	(iii)
course	course					30% increase in performance		
beginning and other at the end of this	beginning and other at the end of this			Bangalore		Universal Fdu. Bangalore	level	
test will be	er	semester		through Universal Edu.	Chauhan	Already doing through	competency, soft skills and confidence	
Every Every semester a Retter transition rate		Every		Project institute	Dr (Ms) Seema	Soft skill development classes	To improve language	(ii)
						5% for SC/ST/ Female		
						Transition rate to increase		
these students	these students					Target:		
performance of	nerformance of							
evaluate the	evaluate the					students.		
4	역	semester			respective HODs	criteria to identify weak		
<u>k</u>	lest wi	Every			for 2,3,4th yr	test score is taken as (<50%)		
	Every 2 month a					3. For higher semesters Class		
Performance in the					and			
these students	these students					weak students.		
performance of	performance of					<50% score as criteria for		
er evaluate the	9	semester			J K Chawla	and one month classes taking		
Every conducted to Performance in the		Every			For First Year Dr	alter admission in First year		
test will be	test will be				!	2.Identifying weak students		
Every 2 month a	Every 2 month a						remedial steps	
induction							students and take	
before and after						students	weaknesses in all	
Aug., 2019 Yearly Confidence level	Aug., 2019		`•	Project institute	Dr G S Singh	Linduction of first year	lo identify	Ξ
outcome							7	
Duration measure	Duration	Duration		Agency				No.
Date & Frequency Indicator to	& Free			Executing	Coordinator	Sub-activity	Activity	2 4
								2

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(iiv)	(vi)	3	(iv)	
Hold innovative and knowledge sharing workshops yearly to	Make campuses physically and socially gender friendly, specially provide adequate and suitable facilities to woman students and faculty	Training teachers in subject matters and pedagogy. particularly to improve the performance of weak students	Give under qualified teachers priority in opportunities to upgrade their domain knowledge	presentation skills through their wide use in curriculum/project based work, and where needed to provide special skills training to students with priority to the
Every year one workshop/seminar/conference of national/international level	Sufficient area for girls common room and ladies washroom will be provided at appropriate locations. Target: Sr level lady faculty will be deputed for inspection one in a semester and report is taken	(a) Institute will encourage its faculty to attain such programs at institute of higher learnings like IITs and NITs (b) Institute will arrange FDP for their faculties in this area of pedagogy, domain training. Target: all faculties will be sent for FDP, STTP, Pedagogy courses	At present all regular faculties are ME/M Tech, and five faculty members have applied for Ph. D. Under QIP For session 2019-20 Target: 5 faculties get register for Ph D	Already doing through Universal Edu. Bangalore Target: Minimum 30 students gets campus placement in 2018-19
Dr M L Agrawal	Prof Aditya Singh	Prof. N P Singh Prof. N P Singh	Prof. N P Singh	
Project institute and Mentor institute	Project Institute	Project Institute and SPIU Project Institute and SPIU	Project institution and SPIU	Bangalore
(a)Already done on 21st Aug., 2018	Already done	All 5 female and 5 SC/ST faculty members will be sent for attending FDP One FDP will be arranged in 2019	Yearly	
Every semester	At the time of IDP and action s implemented as proposed	yearly yearly	Yearly	
A National Seminar was organized on "Issues Related to	Already done and about 300 ladies students and faculty members are already using it.	Percentage of planned training completed as reported/aggregated 6 monthly Percentage of planned training completed as reported/aggregated 6 monthly	Increase in the percentage of teachers enrolled in M. Tech. and Ph. D. reported yearly	disadvantaged background.
	50000/-	1,00,000/-	<u>N</u>	

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			(viii)						
	(ix) Provide appropriate infrastructure for physically challenged students		Sharing information and knowledge about engineering courses and institutions						improve knowledge sharing
proposed to be updated for differently able people.	<u>8</u>	Target: Requesting principals of Rearby 3 Govt. schools and half day visit of Maths students of class XI will be invited	Awareness through NSS wing of institute organizing rallies, talks and visiting schools in surrounding areas		Inviting Ankur Sinha for GEC Jagadalpur	for enhancing equity of weaker section of society in Technical Education".	"Role of women in Technical Education". National Seminar on "Efforts	Target:	will be organised to share the academic as well as research knowledge.
	Prof Aditya Singh		Prof Manesh Mandavi						
	Project institutions through PWD		Govt. Dept. dealing with secondary and Technical education	CDIII/ State				1)	
	requirement	Asper		Yearly		(d) Nov. 2019	(c) May-June 19	(b) On 20-21 Dec., 2018	
		As per requirement		Yearly					2 V T
		PWD will do the		Nearby schools will	weaker section of society in Technical Education".	National Seminar on "Efforts for	National Seminar on "Role of women in Technical Education".	"Infrastructure Development & Sustainability" is proposed	Plant and about 200 students and faculty attended the seminar National Conf. on
TANT.	= 0	50000/-		50000/-	1.50.000/-		1,50,000/-		

	(vx)		(xv)	(xiii)	(iix)	į	<u>(i)</u>	8		
Advisors for students	Appointing Student Mentors and Faculty		Peer learning Groups of students	established Develop a standard model for tracking of student progress	Ensure that institutional mechanism to project and address the needs and concern of women students are	redress mechanism (GRM)	A two tier grievance	Social efforts for training/ internship/ placement of weak students		
	It is already existing	Target: To increase this to 60 students.	Institute has already taken initiative by involving its alumni to guide our students projects	It already exist a student feedback system	It already exist		SC/ST/Female by 10%. It already exist	Already being done by Industry institute linkage cell Target: To increase the placement of	Target: Will be developed by July 2019	
	Dr G S Singh		Dr M L Agrawal	Dr G S Singh	Or (NS) Section Chauhan	Cliawia	Dr (Mrs) J K	Chauhan & Prof N P Singh	D-OG) Cooma	
	Project Institute		Project Institute	Project Institute	and SPIU	Project Institute	Project Institute	through TPO and Coordinator IIL	Project institute	
	Continuous		Every semester	Every semester		Continuous	Continuous		Continuous	
	Continuous		Every semester	Every semester	require to conduct a meeting	As and when	As and when require to conduct a		Continuous	
	results will be monitored.		Final year 2018 pass out are benefitted	For last semester (JanJune 2018) it is already done for all about 1000 students	student was dealt.	committee. In present semester	In present semester till date no case has		Yearly placement data will be revied	
1	70000	20000/	,	NG 50000/-		N.	N.		50000/-	