

TEQIP-III  
Equity Action Plan

**Name of Institute: Govt. Engineering College, Bilaspur**

Sr No.	Activity	Sub-activity	Coordinator	Executing Agency	Date & Duration	Frequency	Indicator measure to outcome	Estimated Expenditure
(i)	To identify weaknesses in all students and take remedial steps	1. Induction of first year students  2. Identifying weak students after admission in First year and one month classes taking <50% score as criteria for weak students.  3. For higher semesters Class test score is taken as (<50%) criteria to identify weak students.  <b>Target: Transition rate to increase 5% for SC/ST/ Female</b>	Dr G S Singh  For First Year Dr J K Chawla  and for 2,3,4 <sup>th</sup> yr respective HODs	Project institute	Aug. 2019  Every semester  Every semester	Yearly  Every 2 month a test will be conducted to evaluate the performance of these students  Every 2 month a test will be conducted to evaluate the performance of these students	Confidence level before and after induction  Performance in the test  Performance in the test	2,50,000/-  50000/-
(ii)	To improve language competency, soft skills and confidence level	Soft skill development classes  Already doing through Universal Edu. Bangalore  <b>Target: 30% increase in performance</b>	Dr (Ms) Seema Chauhan	Project institute through Universal Edu. Bangalore	Every semester	Every semester a test will be conducted in the beginning and other at the end of this course	Better transition rate from first year and second year students	Nil
(iii)	Institution to improve non-cognitive and soft skills including communication and	It is already included in the university curriculum	Dr (Ms) Seema Chauhan	Project institute through Universal Edu.	Continuous	Continuous	Improvement in job placement of students specially among those with	Nil



	presentation skills through their wide use in curriculum/project based work, and where needed to provide special skills training to students with priority to the weak students.	Already doing through Universal Edu. Bangalore	Bangalore				disadvantaged background.	Nil
(iv)	Give under qualified teachers priority in opportunities to upgrade their domain knowledge	At present all regular faculties are MEM/Tech, and five faculty members have applied for Ph. D. Under QIP For session 2019-20 <b>Target: 5 faculties get register for Ph D</b>	Prof. N P Singh	Project institution and SPU	Yearly	Yearly	Increase in the percentage of teachers enrolled in M. Tech. and Ph. D. reported yearly	Nil
(v)	Training teachers in subject matters and pedagogy, particularly to improve the performance of weak students	(a) Institute will encourage its faculty to attain such programs at institute of higher learnings like IITs and NITs (b) Institute will arrange FDP for their faculties in this area of pedagogy, domain training. <b>Target: all faculties will be sent for FDP, STTP, Pedagogy courses</b>	Prof. N P Singh	Project Institute and SPU	All 5 female and 5 SC/ST faculty members will be sent for attending FDP One FDP will be arranged in 2019	yearly	Percentage of planned training completed as reported/aggregated 6 monthly Percentage of planned training completed as reported/aggregated 6 monthly	1,00,000/-
(vi)	Make campuses physically and socially gender friendly, specially provide adequate and suitable facilities to woman students and faculty	Sufficient area for girls common room and ladies washroom will be provided at appropriate locations. <b>Target: Sr level lady faculty will be deputed for inspection one in a semester and report is taken</b>	Prof. Aditya Singh	Project Institute	Already done	At the time of FDP and action s implemented as proposed	Already done and about 300 ladies students and faculty members are already using it.	50000/-
(vii)	Hold innovative and knowledge sharing workshops yearly to	Every year one workshop/seminar/conference of national/international level	Dr M L Agrawal	Project institute and Mentor institute	(a)Already done on 21 <sup>st</sup> Aug., 2018	Every semester	A National Seminar was organized on "Issues Related to	





(x)	Social efforts for training/ internship/ placement of weak students	<b>Target:</b> Will be developed by July 2019 Already being done by Industry institute linkage cell <b>Target:</b> To increase the placement of SC/ST/Female by 10%.	Dr (Ms) Seema Chauhan & Prof N P Singh	Project institute through TPO and Coordinator III	Continuous	Continuous	Yearly placement data will be revised	50000/-
(xi)	A two tier grievance redress mechanism (GRM)	It already exist	Dr (Mrs) J K Chawla	Project Institute and SPU	Continuous	As and when require to conduct a meeting	In present semester till date no case has come to the committee.	Nil
(xii)	Ensure that institutional mechanism to project and address the needs and concern of women students are established	It already exist	Dr (Ms) Seema Chauhan	Project Institute and SPU	Continuous	As and when require to conduct a meeting	In present semester one case of female student was deal-	Nil
(xiii)	Develop a standard model for tracking of student progress	It already exist a student feedback system	Dr G S Singh	Project Institute	Every semester	Every semester	For last semester (Jan.-June 2018) it is already done for all about 1000 students	50000/-
(xiv)	Peer Learning Groups of students	Institute has already taken initiative by involving its alumni to guide our students' projects <b>Target:</b> To increase this to 60 students.	Dr M L Agrawal	Project Institute	Every semester	Every semester	About 40 students of Final year 2018 pass out are benefited	Nil
(xv)	Appointing Student Mentors and Faculty Advisors for students	It is already existing	Dr G S Singh	Project Institute	Continuous	Continuous	Students' university results will be monitored.	20000/-

